

## What's Happening in the ASPYA World | June Edition

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## Welcome to the Program!

We would like to welcome the following Salons who joined the ASPYA Program in May:

Frankie Hair and Make Up, NSW

#### Congratulations!

We would like to congratulate the following Salons who has reached their ASPYA Milestones in June:

#### 5 Years

- Evolve Hair Artistry, VIC
- Salon 312, QLD

# Introducing our latest and greatest product: Illumin8 Blonde Toning Conditioning Mousse

This luxurious foam is the perfect time-efficient product that not only conditions but also colours blonde hair, effectively reducing brassiness.

It is designed for fine hair neutralizing unwanted yellow reflections in blonde and pre lightened hair leaving it soft, shiny, and silky without weighing it down.

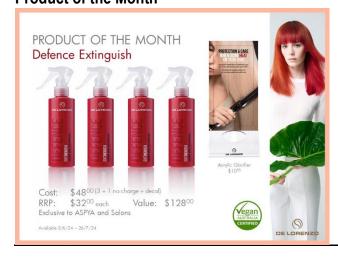
Speak to your Account Manager now to get your Intro Offers ordered.







## **Product of the Month**





## **Social Media Posts/Images**

 $\label{located} \mbox{Located on the ARC under Marketing (then Marketing Artwork)}.$ 

World Environment Day 5 June



## **Current ASPYA Promotions**

Located on the ARC under Marketing (Promotions & Offers) are the current ASPYA Promotions. Make sure you check them out online or ask your Account Manager for full details and ordering processes.









## De Lorenzo Education for June & July

#### Free Zoom Class: Novacolor Core - May 20th at 10.30am AEST

Gain a complete overview of the Nova360 range. This session is perfect for those who are eager to expand their knowledge on our Novacolor and professional support products.

To join these sessions visit <a href="https://dlearning.thinkific.com">https://dlearning.thinkific.com</a>

Unlock your potential with our upcoming education sessions and join us to expand your knowledge, enhance your skills, and achieve your goals:

Click the link below to book your spot today or for information you can email <a href="mailto:education@delorenzo.com.au">education@delorenzo.com.au</a> <a href="mailto:https://events.humanitix.com/host/5d91688487d010001120e623">https://events.humanitix.com/host/5d91688487d010001120e623</a>









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	VIC	NSW
	JUNE 3RD   FUNDAMENTAL LIVED IN COLOUR TECHNIQUES	JUNE 3RD   ANTHONY   WAGGA WAGGA
	JUNE 17TH   POWER OF PLACEMENT	BENDIGO   STALTARI - BARBERING
1	JUNE 24TH   NOVACOLOR CORE	MELBOURNE SA
	JULY 15TH   POWER OF PLACEMENT	WARRNAMBOOL
	JULY 22ND   NARELLE GIBSON - EVENT HAIR STYLING	JUNE 24TH   CARMAN   ADELAIDE   TASOVAC - GLAMOUR   SESSION
	JULY 29TH   ROOKIES CUTTING BOOTCAMP	MELBOURNE
		J. Marilla
		(S)



## ASPYA Roadshow – High Performing Teams with Steve Herzberg "Why some teams gel and some teams smell"

Steve Herzberg, the Managing Director of NRG Solutions has worked closely with numerous teams as a coach, leader, and team member for over 30 years. In this high performing team's session, Steve will share with you why some Salons are so successful, whilst others struggle to grow to their full potential. Each workshop will include practical activities highlighting the importance of working together, embracing difference and collaboration. Attendees will walk away with a better understanding of how to get the absolute best out of their team and appreciate why it's the little things, done on a consistent basis, which shapes the salon's culture, helping to retain talent and ensure that everyone is working together.

The key topics Steve will focus on are:

- The eight key ingredients in all high performing teams
- How to attract fresh ideas and contributions of value from your salon staff
- Bringing all your team on your success journey with you
- Effortlessly adapting your leadership style to suit the person you are communicating with
- Using access points to effortlessly build deeper relationships with your staff
- Building in daily rituals, like a 9 @9, ensuring everyone is on the same page
- Understanding that everyone can be motivated in different ways
- For any Team to be successful, every member has a crucial part to play

 $\label{lem:melbourne} \begin{tabular}{ll} Melbourne - \underline{https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-melbourne} \\ \end{tabular}$ 

Sydney – <a href="https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg">https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-brisbane</a>
Perth – <a href="https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-perth">https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-adelaide</a>
Townsville - <a href="https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-townsville">https://events.humanitix.com/aspya-roadshow-high-performing-teams-with-steve-herzberg-townsville</a>



## **Business Partner Spotlight**

#### **Sustainable Salons**

Sustainable Salons is a for-purpose enterprise that specialises in collecting up to 95% of the salon bin and redirecting all material for reuse, recycling and repurposing solutions.



The program also offers rewards for the business' recycling efforts with useful items and savings for the business, while 100% of the recycling proceeds are donated to charitable organisations OzHarvest and KiwiHarvest to help feed those in need.

#### **Exclusive ASPYA offer:**

100% off Sustainable Salons installation fee of \$348 ex. GST for the first 50 x ASPYA members to sign up

#### To redeem this offer contact:

The Sustainable Salons Team AU 1300 475 679 | NZ 0800 437 204 hello@sustainablesalons.org

#### **Feedback**

I would love to hear your feedback! Please feel free to email me, phone me on 02 9748 8900 or you can post feedback (which can be anonymous – just fill in a dummy name or email address) through the Contact Us page on the ARC.

www.delorenzo.com.au/aspya/